



REFERENCE FORM

APPLICANT:

Please complete this form for the applicant listed above. Please type or print clearly. When completed, please email to icdapply@umn.edu with the subject title: "Recommendation for IECMH CEU Certificate"

Recommender Name:	Organization:
Position or Title:	Telephone:
Email:	

How long have you known the applicant?	
In what capacity have you known the applicant?	

Applicant Characteristics

Please evaluate the applicant by selecting the rating that most nearly represents your assessment of the characteristic listed. If you lack the knowledge to make a rating, select "Unknown."

Characteristic	Excellent	Satisfactory	Below Average	Unknown
Ability to express ideas orally				
Ability to write				
Computer literacy				
Professional experience				
Tolerance for individual differences				
Leadership ability				
Ethical standards and integrity				
Self-reliance, motivation, seriousness of purpose				
Potential for future growth in chosen field				
Knowledge in area of proposed study				
Critical thinking ability				
Ability to accept critical feedback				
Capacity for self reflection				

Narrative Evaluation

In a separate document, please write a candid assessment of this individual's potential for success in completing the IECMH program, translating the knowledge into practice, and providing leadership in the workplace, community, or field. Please include a description of specific activities or accomplishments that show the applicant's strengths and challenges as well as any other considerations that you think should be brought to the attention of the Admissions Committee.